

Co-Funded Inclusive Leadership Training

Are you ready to develop a more effective and inclusive leadership style that retains talent, builds well-being, and saves your organisation thousands on recruitment costs? Our **7-Week Leadership Programme**, starting in **January 2025**, is designed to help leaders create workplaces that drive performance, inclusivity, and well-being.

This unique programme is **co-funded**, making it an ideal time to invest in skills that can significantly benefit your team and bottom line. **Only 10 spaces available!**

Why Inclusive Leadership Matters

- UK businesses lose **£11,000 per employee** annually due to disengagement, turnover, and low productivity.
- Recruitment and onboarding costs range from **£3,000 to £5,000** per new hire.
- Engaged employees are **20% more productive** and **87% less likely to leave**, driving morale and revenue.

By investing in inclusive, empathetic leadership, you can retain employees, reduce costs, and save up to **£50,000 annually** through improved productivity and reduced turnover.

Course Content: Essential Skills for Inclusive Leadership

This 7-week programme covers critical skills for effective management and inclusivity:

1. **Leadership vs Management Fundamentals:** Balance strategic leadership with practical management skills.
2. **Self-Knowledge and Inclusive Practices:** Build accountability and explore inclusive language.
3. **Inclusive Recruitment Practices:** Reduce bias and embrace fair hiring.
4. **Effective Management Tools:** Access modern tools for compassionate management.
5. **Conducting One-to-Ones:** Support career development and staff well-being.
6. **Sustainable Practices for Growth:** Address pay gaps and drive scalable growth.

Who Can Join?

This programme is tailored for individuals aged **19+** in the **Kirklees area**:

- **Employed:** Those with or working toward leadership responsibilities.
- **Self-Employed:** Demonstrating business growth post-course (£340 fee for SMEs).
- **Unemployed:** Willing to take on leadership roles for 12+ weeks post-course (fully funded).

Schedule and Delivery

- **Start Date:** 28th January 2025
- **Delivery Days:** Tuesdays (**3 hours**) on Teams, Thursdays (**6 hours**) in-person at The Media Centre.
- **Total:** 60 hours across 13 sessions.

[Further Information on Qualia Website](#)
